



Leadership Assessment for Personal and Corporate Growth

Phil De La Torre

Dr. Phil De La Torre has over 16 years of experience in consulting with major corporations and privately held companies both domestically and internationally. Dr. Phil provides expertise in management consulting, leadership development and coaching, teambuilding, and personality assessment. Dr. Phil is passionate about personal excellence and dedicated to inspiring greatness in others. Dr. Phil is fluent in Spanish and has conducted training workshops and leadership coaching in the U.S., Mexico and throughout S. America.

As an Executive-Leadership Coach, Dr. Phil uses a highly effective framework and process to assist the client/participant throughout the learning and growth journey. In this journey Dr. Phil begins with an identification of where the client is going (target improvement area, desired vision/goal), where the client is today on the journey (self/other assessment of current level of effectiveness/achievement) and what path she/he will take (the developmental process, resources and set of activities) to get there.

Phil's past corporate assignments include Consultant with Personnel Decisions Int'l (Detroit, MI), Sr. Organizational Development Leader and Human Resource Manager with Owens Corning, Inc. (Toledo, OH), President, Change Strategies, Inc. (Bowling Green, OH), Manager, Organizational Development for Marathon Petroleum Company, (Findlay, OH); Manager of Organizational Development, North America for Burger King Corporation (Miami, FL), Partner & President, Family Investment Group/Century 21, (Hialeah, FL).



Phil holds a Bachelor degree in Business Psychology from Florida State University and a Masters and Doctorate degree in Industrial-Organizational Psychology from Bowling Green State University and completed the coursework at BGSU Management Department on Organizational Development and Leadership. Phil has co-authored three articles pertaining to organization climate/culture, transfer of training success, change management and job analysis.

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